



## Professional Experience

Consultant – Principal Coach – Bay State Reading Initiative

July 1, 2013 – 2016

- Coach building principals to effectively implement the BSRI model of data-driven, small group instruction and professional development for teachers.

Consultant – Assessment scorer– Department of Elementary and Secondary Education

January, 2015 - present

- Score Tasks in the Performance Assessment for Leaders (PAL) under the revised program for administrative licensure in Massachusetts.

Merrimack College – Director, Teacher Education Fellowship Program

July 1, 2013 - present

- Oversee the graduate education Teacher Fellowship Program that includes approximately 50 students and 12 school sites.
- Recruit and place students in school sites to complete a year-long practicum under a licensed practitioner for state licenses in Elementary Ed. 1-6, ESL PK-6, Moderate Disabilities PK-8, Early Childhood PK-2, and Secondary 9-12 content areas.
- Supervise program directors who act as liaisons between school sites and Merrimack College.
- Conduct seminar classes for the Fellows during their practicum.
- Organize and implement policy for the Teacher Education Fellowship Program.
- Teach in the graduate teacher education program and CAGS program for Educational Leadership.

Beverly Public Schools - Superintendent

July 1, 2010 to June 30, 2013

- Initiated school change process through Bay State Reading Initiative.
- Developed and implemented a five-year strategic Plan involving all constituents.
- Established Professional Learning Communities in schools and with the district leadership team.
- Extended communications through cable TV programming, editorials, news releases, surveys, and citywide updates.
- Developed and implemented a one-to-one digital learning environment at Beverly High School.
- Completed the building project for Beverly High School.
- Promoted Response to Intervention (RTI) and differentiated instruction to reduce the achievement gap.
- Negotiated 6 district contracts.
- Created a more transparent and inclusive budget process for the School Committee and administration.
- Instituted on line programs for recruitment, course approvals, and tracking of professional development.
- Consolidated the Building and Grounds department with the City of Beverly municipal services.

Beverly Public Schools – Assistant Superintendent

September 2004 to June 30, 2010

- Responsible for curriculum and instruction, professional development, assessment, district improvement plan, ESL, 504, district reviews, and grants.

Salem State University – Assistant Professor

August 1989 to December 2012

- Education Department – taught curriculum courses for licensure utilizing Understanding by Design.

Worcester Public Schools – Principal

January 1995 to September 2004

- Accelerated Learning Laboratory – K-12 (1,000 students)
- May Street School – PreK-6 (500 students)



## Archdiocese of Boston

September 1970 to December 1994

- Principal – St. Augustine School, Andover
- Principal – St. Joseph School, Haverhill
- Teacher – Our Lady of the Assumption, Lynnfield

## Education

Northeastern University

Doctor of Education

Salem State University

Master of Education

Merrimack College

B.A. English/Education

## Licensure – Massachusetts #120062

- Superintendent/Assistant Superintendent – All Levels
- Principal K-8, 9-12
- English 9-12
- Elementary K-8

## Professional Organizations

- Massachusetts Association of School Superintendents (MASS)
- American Association of School Administrators (AASA)
- Association for Curriculum Development (ASCD)
- National School Board Association (NSBA)

## Community Organizations

- Board of Directors, Northeast Consortium for Staff Development (NCSD)
- Executive Board of Northeast Regional Readiness Center (NRRC)
- Education Subcommittee, Board of Directors, St. Mary's Regional High School

## Awards

- Tribute to Women in Industry (TWIN) Merrimack Valley, YMCA